2025/27 SoACE Board Election

Candidate Statements

Please vote by Friday, January 24



Candidate for Director – Targeted Knowledge Groups

Lauren DeHaan

University of North Carolina Asheville

Why are you interested in this Board position?

I have been the Chair for the Small Colleges & Universities KG for about a year and a half now and I've grown fond of supporting the KGs and collaborating with the KG leaders. Having been a part of the KGs for so long has given me the opportunity to build strong relationships within SoACE while also seeing how beneficial our KGs are for members. That being said, there is so much room for growth among the KGs and many ways that they could be strengthened on behalf of membership, and I would love to bring new ideas and creative solutions to this team. I am so excited at the opportunity



of being able to continue working with the KGs in a new role and supporting the continued growth of these groups within SoACE. As someone who moved from the Midwest to the South and had to build a new network of career professionals, I was blown away by the support and warm welcome I've received from SoACE during this transition, and it has been a highlight of my career to engage with my SoACE friends and colleagues ever since. It's been a strong passion of mine to support the organization that support me, and I'm thrilled at the prospect of continuing to work with so many wonderful professionals in a leadership role within SoACE.

What qualifications do you have that would make you a strong fit for this Board position?

Working with the KGs is not new to me as I've been the Chair of the Small Colleges and Universities KG for about a year and half. During that time I've seen several folks come and go, but I've always felt strongly about providing a community for members even when overseeing the KG on my own. Serving as the Chair of the KGs has been a rewarding experience and I've been proud of what we've accomplished during my tenure including consistent monthly meetings via the "Monthly Mondays Chats" and the launch of the virtual toolkit training last May that supported folks who have many roles within Career Services. As someone who has had many different roles within Career Services, I feel that this varied experience lends well to understanding a wide range of areas that the KGs support. I am also highly organized and enjoy brainstorming creative solutions to challenges. I have always valued the opportunity to improve processes while maintaining the core goals of a project or initiative. I also strive to be an advocate for the needs of members and love making conscious efforts to solicit their feedback and input. This has been a large priority when determining topics and programs for the Small Colleges KG. If elected to the Target KGs role, I would prioritize seeking member input as well as the input of KG leaders regarding their needs and how the KGs as a whole can continue to grow and improve.

What leadership roles have you held within SoACE and other similar organizations?

I have been the Chair of the Small Colleges and Universities KG for about a year and a half now and have been a part of the Small Colleges KG for two years. Prior to that, I am also an alumna of the SoACE LEAD program. Before my involvement in SoACE, I was very involved in the National Student Employment Association since my role at the time was centered around student employment. For just under two years, I served as the Chair for Webinar Development which I did mostly solo. This required oversight of all webinar offerings, recruiting presenters and identifying relevant topics, communicating with presenters and registrants, and coming up with creative solutions to making webinars more available to members. I also volunteered to read nominations for student employment awards each year, volunteered to greet and support new members at conferences. At my University, I am currently the Chair for our University's Staff Council which has been a very challenging yet rewarding leadership experience.